



2022-23 School Year Board Meeting #1 Minutes

Frederica Jeffries, CPCS Chair called the meeting to order and welcomed everyone to the CPCS 2022-23 School Year Board Meeting #1 at 6:30 PM on July 20, 2022.

Frederica Jeffries, Chair requested verification from the members present of “The Notice of Meeting” sent to each of the members of the board via email. Each member noted the proper notification was received.

Pursuant to the NY State Public Meetings Law the public notice of meeting was provided in the following manner thus meeting the law’s requirement of media and public notice:

- The Wave via email
- Public Posting at CPCS Office
- CPCS Websites and Social Media Sites

Karon McFarlane, Secretary of the Board of Trustees called the roll of the board.

Members present: Frederica Jeffries, Karon McFarlane, Linda Plummer, Dr. Michelle Daniel-Robertson and Gertrudis Hernandez

Members absent: Andrew Barnes

Also, present: Michael R. Estep, he was given the rights of the floor to speak during the meeting by common consent.

The Chair offered opportunity for any questions from the public. No comments or questions were offered.

1. The agenda was approved by common consent.
2. The Chair called for a review of the minutes of the 2021-22 School Year Board Meeting #12 and Annual Meeting #13 [Attachment #1]. The minutes were approved by common consent.
3. The Chair called for the report of Dr. Les Mullings, CEO. Dr. Mullings updated the Board on Summer Boost. He highlighted the 6-8 Enrichment Program featuring Culinary Arts and Hip Hop.

Dr. Mullings shared with the Board that SLU has secured the Liberty Fund Grant of 1.5 million that will benefit our scholars and Far Rockaway residents. Additionally, SLU has secured College NOW funds for funding our high school



scholars. There are further indications that the JFK funding will be provided for the High School CTE pathways of Aviation, Culinary Arts and Hospitality.

Following discussion, the report was received with appreciation.

4. The Chair called for the June 2022 Financial Report [Attachment #2]. Following review, the report was received by common consent.
5. The Chair called for the review of the 2022-23 Annual Budget Report [Attachment #3]. Following discussion, made a motion by Dr. Michelle Daniel-Robertson with a second by Linda Plummer to approve the 2022-23 Annual Budget. The motion carried unanimously.
6. The Chair called for the presentation of the 2022-23 July Personnel report [Attachment #3]. Dr. Michelle Daniel-Robertson moved approval of 2022-23 contracts for all listed on the report with a second from Linda Plummer. The motion carried unanimously.

The meeting adjourned by common consent.

Respectfully submitted:

A handwritten signature in blue ink that reads "Karon K. McFarlane".

Karon McFarlane
Secretary



Attachment #1
See Prior
Month
Minutes for
Minute
Attachments



2021-22 School Year Board Meeting #12 and 13th Annual Board Meeting Minutes

Frederica Jeffries, CPCS Chair called the meeting to order and welcomed everyone to the CPCS 2021-22 School Year Board Meeting #12 and the 13th Annual Board Meeting at 6:30 PM on June 22, 2022.

Frederica Jeffries, Chair requested verification from the members present of “The Notice of Meeting” sent to each of the members of the board via email. Each member noted the proper notification was received.

Pursuant to the NY State Public Meetings Law the public notice of meeting was provided in the following manner thus meeting the law’s requirement of media and public notice:

- The Wave via email
- Public Posting at CPCS Office
- CPCS Websites and Social Media Sites

Karon McFarlane, Secretary of the Board of Trustees called the roll of the board.

Members present: Frederica Jeffries, Gertrudis Hernandez, Karon McFarlane, Dr. Michelle Daniel-Robertson, Andrew Barnes, and Linda Plummer

Members absent: None

Also, present: Michael R. Estep. He was given the rights of the floor to speak during the meeting by common consent.

The Chair offered opportunity for any questions from the public. No comments or questions were offered.

1. The agenda was approved by common consent.
2. The Chair called for a review of the minutes of the 2021-22 School Year Board Meeting #11 [Attachment #1]. The minutes were approved by common consent.
3. The Chari called for a review of the minutes of the 2021-22 School Year Special Called Board Meeting #1 [Attachment #2}. The minutes were approved by common consent.



4. The Chair called for the report of Dr. Les Mullings, CEO. Dr. Mullings shared with the Board about the visit of the NYC DOE Chancellor David C. Banks on Monday, June 6, 2022. Chancellor Banks visited the new high school facility at 15-20 Central Avenue, Far Rockaway, NY and the new CTE Culinary Arts Kitchen at 14-18 Central Avenue, Far Rockaway, NY. Chancellor Banks visited several classrooms and engaged with teachers and scholars. Additionally, he visited the 4th & 5th Grade site at 15-26 Central Avenue, Far Rockaway, NY.

The CEO announced the funding of \$7,000,000 for the short fall of the Arverne by the Sea School Construction site by the NYC City Council with the initiative being led by City Councilmember Selvena Brooks-Powers.

Dr. Mullings also announced the scholarship funding of \$147,000 for Challenge scholars and Far Rockaway residents secured by the School of Labor and Urban Studies for the classes being offered at the High School site at 15-20 Central Avenue, Far Rockaway, NY.

He shared about the exciting Annual Field Day held on June 23, 2022.

Following discussion, the report was received with appreciation.

5. The Chair called attention to the printed report of Kentia Coreus, Senior Director of Elementary Teaching & Learning [Attachment #3]. The report was received with appreciation.
6. The Chair called attention to the printed report of Mavgar Mondesir, Senior Director of Secondary Teaching & Learning and 6-10 Principal [Attachment #4]. The report was received with appreciation.
7. The Chair called attention to the printed report of Tameeka Richards, Director of Pupil Personnel Services [Attachment #5]. The report was received with appreciation.
8. The Chair called attention to the printed report of Kimberly Messer, Director of Communications [Attachment #6]. The report was received with appreciation.
9. The Chair called attention to the printed report of Natalie Zadok, Director of Special Education [Attachment #7]. The report was received with appreciation.



10. The Chair called attention to the printed report of Janis Vaughn, Director of Student Enrollment & Recruitment [Attachment #8]. The report was received with appreciation.
11. The Chair called attention to the printed report of Michael R. Estep, Acting Director of Operations [Attachment #9]. The report was received with appreciation.
12. The Chair called attention to the printed report of Dale Richardson, Director of Technology [Attachment #10]. The report was received with appreciation.
13. The Chair called for the May 2022 Financial Report [Attachment #11]. The report highlighted the tight financial year the school was experiencing due to the onboarding of the new high school facilities and the equipping of the building along with other factors. Following review, the report was received by common consent.
14. The Chair called for the presentation of the 2022-23 Draft Budget [Attachment #12]. Following discussion, a motion was made by Gertrudis Hernandez to approve the 2022-23 Draft Budget and to authorize the expenditure of funds from July 1, 2022 - July 20, 2022, necessary to operate the school until the final approval of the 2022-23 Budget during the 2022-22 Board Meeting #1 on July 20, 2022 with a second by Linda Plummer. The motion carried unanimously.
15. The Chair called for the 2022-23 Personnel Report [Attachment #12] which included a list of positions to be hired for the 2022-23 school year. The list indicated the employees' names and projected salaries. For positions that have not been filled the list indicated the projected salary for those positions. Following discussion and review, a motion was made by Karon McFarlane and seconded by Linda Plummer to approve the entire report. Motion carried unanimously.
16. The Chair called for the review of the 2022-23 CPCS Employee Handbook [Attachment #13]. Following discussion, a motion was made by Gertrudis Hernandez and seconded by Karon McFarlane to approve the 2021-22 CPCS Employee Handbook. The motion carried unanimously.
17. The Chair called for the review of the 2022-23 CPCS Financial Policies and Procedures Manual [Attachment #14]. Following discussion, a motion was made by Gertrudis Hernandez and seconded by Karon McFarlane to approve the 2022-23 CPCS Financial Policies and Procedures Manual. The motion carried unanimously.



18. The Chair called for the 2022-23 Annual Board Elections Report [Attachment #15].
 19. A motion was made by Karon McFarlane and a seconded by Gertrudis Hernandez to elect Linda Plummer for a one-year term from July 1, 2022 to June 30, 2023. The motion carried unanimously.
 20. A motion was made by Karon McFarlane and a seconded by Gertrudis Hernandez to elect Dr. Michelle Daniel-Robertson for a three-year term from July 1, 2022 to June 30, 2025. The motion carried unanimously.
 21. A motion was made by Karon McFarlane and a seconded by Linda Plummer to elect Gertrudis Hernandez for a two-year term from July 1, 2022 to June 30, 2024. The motion carried unanimously.
 22. Gertrudis Hernandez made a motion with a second by Dr. Michelle Daniel-Robertson to elect the following officers for the 2021-22 school year:
 - Chair – Frederica Jeffries
 - Vice-Chair – Andrew Barnes
 - Secretary – Karon McFarlane
 - Treasurer – Linda Plummer
- The motion carried unanimously.
23. The Chair called on for the presentation of the 2022-23 Board of Trustees Calendar [Attachment #16]. The calendar was approved by common consent.

The meeting adjourned by common consent.

Respectfully submitted:

A handwritten signature in blue ink that reads "Karon K. McFarlane".

Karon McFarlane
Secretary



Attachment #2

**CHALLENGE
PREPARATORY CHARTER
SCHOOL**

**FINANCIAL REPORT
JUNE 30, 2022**

Challenge Prep Charter School
Profit and Loss
 July 2021 - June 2022

		Total
Income		
4100 State Grants		
4101 Per Pupil Allocations		16,060,147.60
4102 Per Pupil Allocations for SPED		1,633,452.31
4103 NYSTL		18,901.00
4104 NYSSL		41,886.00
4105 NYSLIB		8,834.00
4109 Facilities Funding		1,810,927.29
Total 4100 State Grants	\$	19,574,148.20
4200 Federal Grants		
4201 IDEA for Sp. Ed.		108,631.00
4202 Title I		206,076.61
4203 Title IIA		38,698.00
4206 E-Rate		196,224.75
4207 CARES Act ESSER		70,456.15
4208 Title IV		25,648.00
4210 CRRSA ESSER 2		236,781.31
4211 ARP ESSER 3		722,989.50
Total 4200 Federal Grants	\$	1,605,505.32
4300 Contributions		
4301 Restricted Contributions		5,000.00
4302 Unrestricted Contributions		49,028.82
Total 4300 Contributions	\$	54,028.82
4400 Miscellaneous Income		
4401 Interest Income		3,248.44
4405 Other Income		1,813,019.36
Total 4400 Miscellaneous Income	\$	1,816,267.80
Total Income	\$	23,049,950.14
Gross Profit	\$	23,049,950.14
Expenses		
5000 Compensation		
5100 Instructional Staff		
5101 Administrative Leadership		237,989.04
5102 Instructional Leadership		1,183,297.21
5103 Classroom Teachers		3,240,972.13
5104 Teaching Assistants		1,140,768.19
5105 Special Education Teachers		718,441.31
5106 ELL Teachers		125,503.38
5107 Music Teacher		102,087.00
5108 Art Teacher		53,436.39
5109 Physical Education Teacher		239,095.02

5110 Specialty Teachers		99,018.46
Total 5100 Instructional Staff	\$	7,140,608.13
5200 Non-Instructional Staff		
5201 Finance & Human Resources		252,984.16
5202 Administration & Operations		1,093,609.07
5204 Administrative Assistant		212,768.83
5205 Custodians		568,718.78
5206 Security Guards		413,702.30
Total 5200 Non-Instructional Staff	\$	2,541,783.14
5300 Pupil Support		
5301 Pupil Support Services		980,203.51
5302 School Aides		281,800.51
Total 5300 Pupil Support	\$	1,262,004.02
Total 5000 Compensation	\$	10,944,395.29
5400 Benefits		
5402 NY State Unemployment Insurance		142,799.74
5403 Social Security - EmployER		666,884.02
5404 Social Security - EmployEE		0.00
5405 Medicare - EmployER		159,154.01
5406 Medicare - EmployEE		0.00
5408 NYS Disability		0.00
5409 Medical Insurance		841,622.28
5410 Dental Insurance		62,883.63
5411 Vision Insurance		13,354.82
5412 Life Insurance, STD, & LTD		75,219.74
5414 Retirement 403(B) Match		213,943.67
5415 Retirement 403(B) Clearing		-755.97
5420 Other Employer Taxes		34,448.70
5421 Garnishment Child Support (Clearing)		0.00
5422 HRA/FSA Diff Card Premium & Contributions		12,114.00
5423 Garnishments - Other		0.00
5425 AFLAC (Clearing)		0.00
Total 5400 Benefits	\$	2,221,668.64
6100 Administrative Expenses		
6101 Office Supplies		88,482.31
6102 Printer Supplies		59,674.84
6103 Office Furn (non-asset)		19,522.73
6104 Office Equipment (non-asset)		7,568.48
6105 Copy Machine Lease		56,657.19
6106 Postage and Delivery		7,797.01
6107 Temperature Scanning Kiosk Lease		10,812.00
6109 Administrative Licenses, Software, & Subscriptions		128,678.11
6110 Team Building/Staff Lunch & App		66,092.41
6111 Student/Family Appreciation		66,825.40
6112 Travel to/from Meetings		641.28
6113 Student Meals		759.41
6114 Signage (Indoor/Outdoor)		7,159.99

6115 Student Uniforms/Apparel	13,032.01
6119 Classroom Furniture and Equipment (non-asset)	19,780.75
6120 Insurance	
6121 Insurance Fees	142.13
6123 Insurance - Excess Liability	18,384.00
6124 Insurance - General Liability & Property	148,655.87
Total 6120 Insurance	<u>\$ 167,182.00</u>
Total 6100 Administrative Expenses	<u>\$ 720,665.92</u>
6200 Professional Services	
6201 Audit/Accounting Services	33,250.00
6202 Payroll Services	435,865.79
6203 Communication & Compliance Consulting Services	189,600.00
6204 Legal Services - Paid	42,303.00
6205 Educational Consulting	282,925.00
6206 Financial Management Services	107,806.25
6207 Substitute Teacher Services	49,917.62
6208 Temporary Staffing Services	22,325.00
6210 ERate Consulting	11,773.49
6212 Contracted Security Services	40,599.18
6216 Cleaning Services	118,390.25
Total 6200 Professional Services	<u>\$ 1,334,755.58</u>
6300 Professional Development	
6301 Instructional Staff PD	103,749.72
6302 Non-Instructional Staff PD	150,606.87
6303 Board Development/ Strategic Planning	13,780.00
6304 Tuition and Cert Reimbursement	118,464.00
Total 6300 Professional Development	<u>\$ 386,600.59</u>
6400 Marketing and Staff/Student Rec	
6401 Advertising	11,083.34
6402 Student Recruiting	61,810.33
6404 Staff Recruiting	16,082.42
6405 Website Maintenance	11,928.00
Total 6400 Marketing and Staff/Student Rec	<u>\$ 100,904.09</u>
7100 Curriculum & Classroom Expenses	
7101 Classroom Libraries	5,678.79
7102 Curric Textbooks and Other Curr	161,109.95
7103 Math	0.00
7104 Art Supplies	200.50
7105 Music	3,264.65
7107 Curriculum Licenses, Software, & Subscriptions	243,097.43
7108 Standardized Test Materials/Ass	29,480.86
7110 Classroom Supplies	70,819.18
7112 Physical Movement/Recess Suppli	13,816.59
7114 Non-Instructional Student Enric	3,583.88
7115 NYSTL Expense	18,901.00
7116 NYSSL Expense	41,886.00
7117 NYSLIB Expense	8,834.00

Total 7100 Curriculum & Classroom Expenses	\$	600,672.83
8100 Facility		
8102 Utilities		374,085.83
8104 Rent Expense		5,095,419.16
8105 Signage		-475.00
8106 Real Estate Taxes		400,968.59
8111 Relocation Expense		5,609.61
8114 Custodial Supplies		178,659.71
8115 Landscaping		8,675.00
8120 Repair & Maintenance		134,991.18
8125 Deferred Rent Expense		103,919.32
Total 8100 Facility	\$	6,301,853.40
8200 Technology Expenses		
8201 Phone & Fax Expenses		42,485.60
8202 Mobile Phone Expenses		18,142.96
8203 Internet Connectivity Expenses		136,871.13
8204 Network Maintenance/Tech Support		750.00
8205 Technology Consultants		89,742.20
8208 Technology Supplies		26,202.41
8209 Technology Equipment (non-asset)		15,423.93
8210 Technology Licenses, Software, & Subscriptions		138,397.49
Total 8200 Technology Expenses	\$	468,015.72
8800 Miscellaneous Expenses		
8801 Bank Service Charges		1,299.19
8802 Interest Expense/Late Charges		3,346.87
Total 8800 Miscellaneous Expenses	\$	4,646.06
8900 Depreciation Expense		521,406.05
Total Expenses	\$	23,605,584.17
Net Operating Income	-\$	555,634.03
Net Income	-\$	555,634.03

Challenge Prep Charter School
Balance Sheet
As of June 30, 2022

	Total
ASSETS	
Current Assets	
Bank Accounts	
1000 Cash	
1001 HSBC Checking - 0844	100,000.00
1002 HSBC Checking - 0852	24,225.25
1003 HSBC Checking - 0879	201,204.22
1004 HSBC Checking - 0887	0.00
1005 HSBC Money Market - 5972	2,503,248.44
1006 Chase Escrow - 3060	70,000.00
1007 Petty Cash	0.00
Total 1000 Cash	\$ 2,898,677.91
Total Bank Accounts	\$ 2,898,677.91
Accounts Receivable	
1100 Accounts Receivable	436,568.54
1200 Other Receivables - Salary Advance	0.00
Total 1100 Accounts Receivable	\$ 436,568.54
Total Accounts Receivable	\$ 436,568.54
Other Current Assets	
1300 Prepaid Expenses	155,415.30
1301 Prepaid Insurance	0.00
1310 Prepaid Rent	671,090.15
1400 Due From Challenge Charter Network	0.00
1401 Due From Friends of Challenge Prep, Inc.	5,000.00
Inventory Asset	0.00
Total Other Current Assets	\$ 831,505.45
Total Current Assets	\$ 4,166,751.90
Fixed Assets	
1500 Furniture, Fixtures & Equipment	
1510 Office & Admin Computers & Equipment	256,303.34
1511 Classroom Computers & Equipment	1,384,067.62
1512 Classroom Furniture	523,884.23
1513 Office Furniture	199,023.65
1514 Musical Instruments	16,389.83
1515 Computer Software	44,217.42
Total 1500 Furniture, Fixtures & Equipment	\$ 2,423,886.09
1519 Facility and Construction	127,588.58
1520 Architect Fees	115,619.76
1525 Fire Alarm System	7,500.00
1530 Kitchen/Cafeteria	162,079.22
1535 Construction In Progress	320,672.50

1540 Leasehold Improvements		489,795.99
Total 1519 Facility and Construction	\$	<u>1,223,256.05</u>
1610 Website		11,000.00
1700 Accumulated Depreciation & Amortization		
1710 Accumulated Depreciation		-1,922,278.32
1750 Accumulated Amortization		-8,677.78
Total 1700 Accumulated Depreciation & Amortization	-\$	<u>1,930,956.10</u>
Total Fixed Assets	\$	<u>1,727,186.04</u>
Other Assets		
1800 Security Deposits		925,999.20
2500 Sales Tax Receivable		0.00
Total Other Assets	\$	<u>925,999.20</u>
TOTAL ASSETS	\$	<u>6,819,937.14</u>
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
2000 Accounts Payable		796,576.73
Total Accounts Payable	\$	<u>796,576.73</u>
Other Current Liabilities		
2100 HSBC Loan Payable		0.00
2300 Accrued Salaries/Taxes		0.00
2301 Accrued Expenses		43,402.50
2302 Refunds Payable		1,500.00
2303 Accrued Interest - PPP		0.00
2304 Due To Friends of Challenge Prep, Inc.		234,070.00
2400 Unearned/Deferred Revenue		-86,470.35
Total Other Current Liabilities	\$	<u>192,502.15</u>
Total Current Liabilities	\$	<u>989,078.88</u>
Long-Term Liabilities		
2700 Deferred Rent Liability		2,764,083.78
Total Long-Term Liabilities	\$	<u>2,764,083.78</u>
Total Liabilities	\$	<u>3,753,162.66</u>
Equity		
3000 Opening Balance Equity		0.00
3100 Retained Earnings		3,622,408.51
Net Income		-555,634.03
Total Equity	\$	<u>3,066,774.48</u>
TOTAL LIABILITIES AND EQUITY	\$	<u>6,819,937.14</u>

Challenge Prep Charter School
Statement of Cash Flows
July 2021 - June 2022

	Total
OPERATING ACTIVITIES	
Net Income	-555,634.03
Adjustments to reconcile Net Income to Net Cash provided by operations:	
1100 Accounts Receivable	-71,120.45
1200 Accounts Receivable:Other Receivables - Salary Advance	0.00
1300 Prepaid Expenses	53,333.83
1301 Prepaid Insurance	0.00
1310 Prepaid Rent	-336,914.45
1401 Due From Friends of Challenge Prep, Inc.	-5,000.00
Inventory Asset	0.00
1710 Accumulated Depreciation & Amortization:Accumulated Depreciation	520,672.72
2000 Accounts Payable	114,189.26
2100 HSBC Loan Payable	-1,792,512.00
2300 Accrued Salaries/Taxes	-725,252.59
2301 Accrued Expenses	-45,896.59
2302 Refunds Payable	-55.00
2303 Accrued Interest - PPP	-17,160.49
2304 Due To Friends of Challenge Prep, Inc.	234,070.00
2400 Unearned/Deferred Revenue	-402,015.26
Total Adjustments to reconcile Net Income to Net Cash provided by operations:	-\$ 2,473,661.02
Net cash provided by operating activities	-\$ 3,029,295.05
INVESTING ACTIVITIES	
1510 Furniture, Fixtures & Equipment:Office & Admin Computers & Equipment	-7,154.12
1511 Furniture, Fixtures & Equipment:Classroom Computers & Equipment	-539,520.18
1512 Furniture, Fixtures & Equipment:Classroom Furniture	-132,112.70
1513 Furniture, Fixtures & Equipment:Office Furniture	-142,040.22
1540 Facility and Construction:Leasehold Improvements	-61,726.36
1750 Accumulated Depreciation & Amortization:Accumulated Amortization	733.33
Net cash provided by investing activities	-\$ 881,820.25
FINANCING ACTIVITIES	
2700 Deferred Rent Liability	103,919.32
3000 Opening Balance Equity	0.00
Net cash provided by financing activities	\$ 103,919.32
Net cash increase for period	-\$ 3,807,195.98
Cash at beginning of period	6,705,873.89
Cash at end of period	\$ 2,898,677.91

Challenge Prep Charter School

A/P Aging Summary

As of June 30, 2022

	Current	1 - 30	31 - 60	61 - 90	91 and over	Total
ADP					0.00	0.00
Aflac	2,425.12					2,425.12
Amplified IT	2,735.93					2,735.93
Atlantic A Program of De Lage Landen Financial Services	4,911.60	2,802.00				7,713.60
Atlantic Tomorrows Office	41,595.91					41,595.91
CDW Government	37,167.10	55,890.61				93,057.71
Charter School Business Management, Inc.	8,702.50	8,772.50				17,475.00
Charter Technology Solutions	3,790.00					3,790.00
Cohen Schneider Law, P.C.		8,233.00			-1,767.00	6,466.00
Cortevo Technologies, LLC	21,456.91					21,456.91
East Gate Security, Inc.	3,890.28	3,686.20				7,576.48
Level Data, Inc.	2,239.60					2,239.60
National Grid (60981-03010)	42.30					42.30
National Grid (76321-67015)	414.01					414.01
National Grid (94153-29028)	210.42					210.42
Payroll	501,551.80					501,551.80
Pitney Bowes Global Financial Services, LLC					0.00	0.00
PowerSchool Group, LLC		7,692.30				7,692.30
Procurify	12,000.00					12,000.00
PSEGLI (0084001203)	1,295.64					1,295.64
PSEGLI (0084009205)	3,732.65					3,732.65
PSEGLI (0084009221)	10,985.55					10,985.55
PSEGLI (0089070003)	5,671.55					5,671.55
ReadyRefresh by Nestle (6703321075)	309.68	337.12				646.80
Rocking Horse Ranch					-950.00	-950.00
School Professionals	2,182.88					2,182.88
SchoolMint, Inc.	10,837.60					10,837.60
Staples Advantage	796.97					796.97
T-Mobile	1,500.00					1,500.00
The Professionals Facilities Group, Inc.	16,280.00	1,480.00				17,760.00
Uline	6,568.32	7,030.83				13,599.15
Waterlogic Americas, LLC		74.85				74.85
TOTAL	\$ 703,294.32	\$ 95,999.41	\$ 0.00	\$ 0.00	-\$ 2,717.00	\$ 796,576.73

Challenge Prep Charter School
A/R Aging Summary
As of June 30, 2022

	Current	1 - 30	31 - 60	61 - 90	91 and over	Total
AFLAC 1					89.44	89.44
B'Above Worldwide					22,864.68	22,864.68
State of New York - Education Dept	47,872.31	-635,224.51		75,019.21	925,947.41	413,614.42
TOTAL	\$ 47,872.31	-\$ 635,224.51	\$ 0.00	\$ 75,019.21	\$ 948,901.53	\$ 436,568.54



Attachment #3

FY23 CPCS Budget - BOARD FINAL

	FY23 Budget Lower Elementary	FY23 Budget Upper Elementary	FY23 Budget Middle	FY23 Budget High	FY23 Budget Network Operations	FY23 Budget Consolidated	Notes
Assumptions:							
Enrollment:	457	186	258	185	-	1,086	Assumption of variance of 90 students @ \$17,626 = (\$1,586,340)
SpEd 20-60%	-	1	11	15	-	27	
SpEd >60%	34	15	15	2	-	66	
Per Pupil Rate	17,626	17,626	17,626	17,626		17,626	Based on Approved \$17,626 Per Pupil Rate
Facilities Rate	0%	0%	30%	30%		30%	No Rental Assistance at LES & UES
Income							
4100 State Grants							
4101 Per Pupil Allocations	8,055,082	3,278,436	4,547,508	3,260,810	-	19,141,836	Based on Approved \$17,626 Per Pupil Rate
4102 Per Pupil Allocations for SPED	648,047	297,458	400,215	191,212	-	1,536,933	SpEd 20-60% @ \$10,390, SpEd >60% @ \$19,049
4103 NYSTL	6,993	2,835	4,158	4,914	-	18,901	FY22 Allocation
4104 NYSSL	17,559	7,119	10,441	12,339	-	47,458	FY22 Allocation
4105 NYSLIB	3,270	1,326	1,944	2,298	-	8,837	FY22 Allocation
4109 Facilities Funding	-	-	515,915	1,720,824	265,134	2,236,739	12-79 Redfern Avenue & 15-20 Central Avenue, FY22 Actuals
Total 4100 State Grants	8,730,952	3,587,174	5,480,182	5,192,397	265,134	22,990,704	
4200 Federal Grants							
4201 IDEA for Sp. Ed.	40,193	16,295	23,899	28,244	-	108,631	FY22 Actuals
4202 Title I - Part A	75,026	-	42,356	30,372	-	178,290	FY22 Allocation
4203 Title II - Part A	-	-	12,529	16,994	-	30,662	FY22 Allocation
4204 Title III - Part A	17,051	-	7,523	952	-	33,080	FY22 Allocation
4205 Charter School Expansion Grant						699,000	Charter School Expansion Grant, FY23 Allocation
4206 E-Rate							
4207 CARES Act ESSER	-	-	-	-	-	-	
4208 Title IV						14,030	
4210 CRRSA ESSER II	-	-	-	-	-	408,094	
4211 ARP ESSER III	-	-	-	-	-	608,671	FY23 Allocation
Total 4200 Federal Grants	132,271	16,295	86,307	76,562	0	2,080,458	
Total Income	8,863,222	3,603,468	5,566,489	5,268,959	265,134	25,071,163	
Gross Profit	8,863,222	3,603,468	5,566,489	5,268,959	265,134	25,071,163	
5000 Compensation							
5100 Instructional Staff							
5101 Administrative Leadership	-	-	-	53,148	630,995	684,144	Assume 3% increase , see Staffing Details
5102 Instructional Leadership	306,038	128,750	253,900	197,584	-	886,272	Assume 3% increase , see Staffing Details
5103 Classroom Teachers	1,281,956	727,384	621,005	939,006	-	3,569,351	Assume 3% increase , see Staffing Details
5104 Assistant Teachers	591,087	138,925	278,653	140,004	-	1,148,669	Assume 3% increase , see Staffing Details
5105 Special Education Teachers	928,752	192,816	164,932	65,000	-	1,351,500	Assume 3% increase , see Staffing Details
5106 ELL Teachers	70,600	-	82,466	-	-	153,066	Assume 3% increase , see Staffing Details
5107 Music Teacher	65,000	-	65,000	-	125,000	255,000	Assume 3% increase , see Staffing Details

FY23 CPCS Budget - BOARD FINAL

	FY23 Budget Lower Elementary	FY23 Budget Upper Elementary	FY23 Budget Middle	FY23 Budget High	FY23 Budget Network Operations	FY23 Budget Consolidated	Notes
5108 Art Teacher	65,000	-	65,000	65,000	-	195,000	Assume 3% increase , see Staffing Details
5109 Physical Education Teacher	63,481	68,820	65,000	77,250	-	274,551	Assume 3% increase , see Staffing Details
5110 Specialty Teachers	182,730	-	126,632	261,189	-	570,551	Assume 3% increase , see Staffing Details
Total 5100 Instructional Staff	3,554,645	1,256,695	1,722,588	1,798,181	755,995	9,088,105	
5200 Non-Instructional Staff							
5201 Finance & Human Resources	-	-	-	-	301,541	301,541	Assume 3% increase , see Staffing Details
5202 Administration & Operations	312,738	66,991	126,991	229,446	515,177	1,251,343	Assume 3% increase , see Staffing Details
5204 Administrative Assistant	71,080	-	65,004	-	79,568	215,652	Assume 3% increase , see Staffing Details
5205 Custodian	164,487	74,709	110,424	159,864	-	509,484	Assume 3% increase , see Staffing Details
5206 Security Guards	87,805	43,903	131,708	87,805	66,950	418,172	Assume 3% increase , see Staffing Details
Total 5200 Non-Instructional Staff	636,111	185,603	434,128	477,115	963,235	2,696,191	
5300 Pupil Support							
5301 Pupil Support Services	311,787	65,000	238,449	239,324	442,146	1,296,706	Assume 3% increase , see Staffing Details
5302 School Aides	87,805	45,000	46,350	142,395	-	321,551	Assume 3% increase , see Staffing Details
Total 5300 Pupil Support	399,592	110,000	284,799	381,720	442,146	1,618,257	
Total 5000 Compensation	4,590,348	1,552,298	2,441,515	2,657,016	2,161,376	13,402,553	
5400 Benefits							
5402 NY State Unemployment Insurance	52,480	21,276	31,205	22,694	14,184	141,839	FY22 Actuals
5403 Social Security - EmployER	302,886	122,792	180,095	130,978	81,861	818,612	6.2% of total salary - included in ADP admin fees
5405 Medicare - EmployER	70,836	28,717	42,119	30,632	19,145	191,449	1.45% of total salary - included in ADP admin fees
5409 Medical Insurance	366,433	148,554	217,879	158,458	99,036	990,360	Assumed 6% Increase
5410 Dental Insurance	24,043	9,747	14,296	10,397	6,498	64,980	Assumed 6% Increase
5411 Vision Insurance	4,884	1,980	2,904	2,112	1,320	13,200	Assumed 6% Increase
5412 Life Insurance, STD, & LTD	31,108	12,611	18,497	13,452	8,408	84,075	Assumed 6% Increase
5414 Retirement 403(B) Match	85,133	34,513	50,619	36,814	23,009	230,088	Assumed 3% Increase
5420 Other Employer Taxes	14,277	5,788	8,489	6,174	3,859	38,586	Assumed 6% Increase
5422 HRA/FSA Diff Card Premium & Contributions	4,440	1,800	2,640	1,920	1,200	12,000	Assumed 6% Increase
Total 5400 Benefits	956,520	387,778	568,742	413,630	258,519	2,585,189	
6100 Administrative Expenses							
6101 Office Supplies	39,600	10,800	10,800	7,200	3,600	72,000	
6102 Printer Supplies	8,250	2,250	2,250	1,500	750	15,000	
6103 Office Furn (non-asset)	8,250	2,250	2,250	1,500	750	15,000	
6104 Office Equipment (non-asset)	4,125	1,125	1,125	750	375	7,500	
6105 Copy Machine Lease	41,250	11,250	11,250	7,500	3,750	75,000	Atlantic A Program of De Lage Landen Financial Services: Copy Machines, TGI
6106 Postage and Delivery	3,905	1,065	1,065	710	355	7,100	FedEx, Purchase Power, Pitney Bowes: Assume 10% increase of actuals based on FY22
6107 Administrative Licenses, Software, & Subscriptions	5,451	1,487	1,487	991	496	9,911	Atlantic A Program of De Lage Landen Financial Services: Temperature Scanning & Facial
6109 Dues, Licenses, & Subscriptions	33,000	9,000	9,000	6,000	3,000	60,000	Costco, e-BizSoft, Intuit, Direct TV, Teamviewer, WISC, Zoom: Assume 10% increase of
6110 Team Building/Staff Lunch & App	33,000	9,000	9,000	6,000	3,000	60,000	Edible Arrangements, Food, Hilton: Assume 10% increase, Annual Staff Party, meals for
6111 Student/Family Appreciation	33,000	9,000	9,000	6,000	3,000	60,000	Lottery expenses, Graduations
6115 Student Uniforms/Apparel	2,929	799	799	533	266	5,326	MJM Uniforms, Omni Cheer, 333 Apparel, Barry Kimler: Assume 10% increase based on FY22 trends, offset with student collection
6119 Classroom Furniture and Equipment (non-asset)	10,914	2,977	2,977	1,984	992	19,844	School Outfitters: New 1st Grade class, COVID-19

FY23 CPCS Budget - BOARD FINAL

	FY23 Budget Lower Elementary	FY23 Budget Upper Elementary	FY23 Budget Middle	FY23 Budget High	FY23 Budget Network Operations	FY23 Budget Consolidated	Notes
6120 Insurance	-	-	-	-	-	-	
6121 Insurance Fees	78	21	21	14	7	142	Arthur J Gallagher
6122 Insurance - Directors & Officers	-	-	-	-	-	-	Arthur J Gallagher
6123 Insurance - Excess Liability	8,426	2,298	2,298	1,532	766	15,320	Arthur J Gallagher
6124 Insurance - General Liability & Property	70,082	19,113	19,113	12,742	6,371	127,422	Arthur J Gallagher
Total 6120 Insurance	78,586	21,433	21,433	14,288	7,144	142,884	
Total 6100 Administrative Expenses	302,261	82,435	82,435	54,956	27,478	549,565	
6200 Professional Services							
6201 Audit/Accounting Services	17,600	4,800	4,800	3,200	1,600	32,000	PKF O'Connor: Assume 3% increase based on FY22 actuals, audit & 990 preparation
6202 Payroll Services	258,775	70,575	70,575	47,050	23,525	470,500	ADP: Assume 3% increase ADP service fees
6203 Communication & Compliance Consulting Services	96,250	26,250	26,250	17,500	8,750	175,000	HCWC:
6204 Legal Services - Paid	13,750	3,750	3,750	2,500	1,250	25,000	Akerman: Assume 3% increase based on FY22 trends
6205 Educational Consulting	151,250	41,250	41,250	27,500	13,750	275,000	JPS, ESS
6206 Financial Management Services	46,750	12,750	12,750	8,500	4,250	85,000	CSBM: CFO & Controller level support
6207 Substitute Teacher Services	13,750	3,750	3,750	2,500	1,250	25,000	
6210 ERate Consulting	8,250	2,250	2,250	1,500	750	15,000	ERATE ADVANTAGE
6212 Contracted Security Services	27,500	7,500	7,500	5,000	2,500	50,000	EAST GATE SECURITY
6216 Cleaning Services	27,500	7,500	7,500	5,000	2,500	50,000	THE PROFESSIONALS
Total 6200 Professional Services	661,375	180,375	180,375	120,250	60,125	1,202,500	
6300 Professional Development							
6301 Instructional Staff PD	27,500	7,500	7,500	5,000	2,500	50,000	Power Schools, TeachBoost
6302 Non-Instructional Staff PD	5,500	1,500	1,500	1,000	500	10,000	
6303 Board Development/ Strategic Planning	8,250	2,250	2,250	1,500	750	15,000	
6304 Tuition and Cert Reimbursement	27,500	7,500	7,500	5,000	2,500	50,000	
6305 Conferences and Workshops	2,750	750	750	500	250	5,000	
Total 6300 Professional Development	71,500	19,500	19,500	13,000	6,500	130,000	
6400 Marketing and Staff/Student Rec							
6401 Advertising	6,050	1,650	1,650	1,100	550	11,000	
6402 Student Recruiting	27,500	7,500	7,500	5,000	2,500	50,000	VANGUARD
6404 Staff Recruiting	13,750	3,750	3,750	2,500	1,250	25,000	LINKEDIN, LEVER, INDEED
6405 Website Maintenance	7,425	2,025	2,025	1,350	675	13,500	HCWC
Total 6400 Marketing and Staff/Student Rec	54,725	14,925	14,925	9,950	4,975	99,500	
7100 Curriculum & Classroom Expenses							
7101 Classroom Libraries	8,250	2,250	2,250	1,500	750	15,000	
7102 Curric Textbooks and Other Curr	82,500	22,500	22,500	15,000	7,500	150,000	
7105 Music	11,000	3,000	3,000	2,000	1,000	20,000	
7106 Student Transportation	-	-	-	-	-	-	
7107 Curriculum Licenses & Subscriptions	99,000	27,000	27,000	18,000	9,000	180,000	
7108 Standardized Test Materials/Ass	16,214	4,422	4,422	2,948	1,474	29,481	
7109 Student Field Trips	11,000	3,000	3,000	2,000	1,000	20,000	
7110 Classroom Supplies	41,250	11,250	11,250	7,500	3,750	75,000	
7112 Physical Movement/Recess Suppli	8,250	2,250	2,250	1,500	750	15,000	

FY23 CPCS Budget - BOARD FINAL

	FY23 Budget Lower Elementary	FY23 Budget Upper Elementary	FY23 Budget Middle	FY23 Budget High	FY23 Budget Network Operations	FY23 Budget Consolidated	Notes
7114 Non-Instructional Student Enrichment	-	-	-	-	47,200	47,200	SUMMER BOOST NYC
7115 NYSTL Expense	10,396	2,835	2,835	1,890	945	18,901	FAMIS: FY22 Allocation
7116 NYSSL Expense	26,102	7,119	7,119	4,746	2,373	47,458	FAMIS: FY22 Allocation
7117 NYSLIB Expense	4,860	1,326	1,326	884	442	8,837	FAMIS: FY22 Allocation
7118 Student Information Management System	11,000	3,000	3,000	2,000	1,000	20,000	POWER SCHOOL
Total 7100 Curriculum & Classroom Expenses	329,822	89,952	89,952	59,968	77,184	646,877	
8100 Facility							
8102 Utilities	137,500	37,500	37,500	25,000	12,500	250,000	PSEG, Superior Elevator Tech, National Grid
8103 Building Permits	-	-	-	-	-	-	
8104 Rent Expense	2,916,470	795,401	795,401	530,267	265,134	5,302,674	3% Increase on all rent, includes 15-20 Central Avenue
8105 Signage	-	-	-	-	-	-	
8106 Real Estate Taxes	165,000	45,000	45,000	30,000	15,000	300,000	Actual Real Estate Taxes per NYC Department of Buildings, includes 15-20 Central
8111 Relocation Expense	-	-	-	-	-	-	
8114 Custodial Supplies	44,000	12,000	12,000	8,000	4,000	80,000	ULINE
8115 Landscaping	8,250	2,250	2,250	1,500	750	15,000	
8120 Repair & Maintenance	41,250	11,250	11,250	7,500	3,750	75,000	
8125 Deferred Rent Expense	-	-	-	-	-	-	
Total 8100 Facility	3,312,470	903,401	903,401	602,267	301,134	6,022,674	
8200 Technology/Communication Expense							
8201 Phone/Fax Expenses	22,000	6,000	6,000	4,000	2,000	40,000	FUSION
8202 Mobile Phone Expenses	8,250	2,250	2,250	1,500	750	15,000	AT&T
8203 Internet Connectivity Expenses	66,000	18,000	18,000	12,000	6,000	120,000	CTS, INTERGLOBE
8204 Network Maintenance/Tech Support	8,250	2,250	2,250	1,500	750	15,000	
8205 Technology Consultants	48,400	13,200	13,200	8,800	4,400	88,000	CTS
8207 Website Consultants/Expenses	8,250	2,250	2,250	1,500	750	15,000	
8208 Technology Supplies	11,000	3,000	3,000	2,000	1,000	20,000	Assume 5% increase based on FY22 trends, Chrome book Ins, misc parts/supplies - 300
8209 Technology Equipment (non-asset)	8,250	2,250	2,250	1,500	750	15,000	Assume 5% increase based on FY22 trends, computer Ins, Wasp Inv mgmt, virus protection, central station monitoring
8210 Technology Licenses, Software, & Subscriptions	55,000	15,000	15,000	10,000	5,000	100,000	
Total 8200 Technology/Communication Expense	235,400	64,200	64,200	42,800	21,400	428,000	
8800 Miscellaneous Expenses							
8801 Bank Service Charges	660	180	180	120	60	1,200	
Total 8800 Miscellaneous Expenses	660	180	180	120	60	0	
8900 Depreciation Expense	-	-	-	-	-	-	
Total Expenses	10,515,081	3,295,044	4,365,224	3,973,958	2,918,751	25,066,857	
Net Operating Income for FY23	(1,651,859)	308,425	1,201,265	1,295,001	(2,653,617)	4,305	

FY23 ENROLLMENT PROJECTIONS

Lower Elementary School		5% Delta				
	Kindergarten	1st	2nd	3rd	Total	
FY22	120	120	120	96	456	
FY23	120	120	120	120	480	Charter
FY23	113	115	115	114	457	Budget
Variance					23	

Upper Elementary School		3% Delta		
	4th	5th	Total	
FY22	96	96	192	
FY23	96	96	192	Charter
FY23	93	93	186	Budget
Variance			6	

Middle School		3% Delta			
	6th	7th	8th	Total	
FY22	96	72	72	240	
FY23	96	96	72	264	Charter
FY23	93	93	72	258	Budget
Variance				6	

High School		3% Delta, sans 11th			
	9th	10th	11th	Total	
FY22	72	96	0	168	
FY23	72	72	96	240	Charter
FY23	70	70	45	185	Budget
Variance				55	

FY 2022	20-60	>60
K	0.000	0.000
1	0.000	10.240
2	0.000	16.000
3	0.000	7.780
	0.000	34.020
4	1.000	7.000
5	0.000	8.070
	1.000	15.070
6	0.000	8.140
7	6.000	6.870
8	5.000	0.000
	11.000	15.010
9	8.020	1.900
10	2.950	0.000
11	3.950	0.000
	14.920	1.900

Grant	Multiplier	Rate/Allocation	Total
Per Pupil: GenEd			
K-3	457	\$ 17,626.00	\$ 8,055,082.00
4-5	186	\$ 17,626.00	\$ 3,278,436.00
6-8	258	\$ 17,626.00	\$ 4,547,508.00
9-11	185	\$ 17,626.00	\$ 3,260,810.00

Per Pupil: SpEd	20-60
K-3	0.000 \$ 10,390.00 \$ -
4-5	1.000 \$ 10,390.00 \$ 10,390.00
6-8	11.000 \$ 10,390.00 \$ 114,290.00
9-11	14.920 \$ 10,390.00 \$ 155,018.80

Per Pupil: SpEd	>60
K-3	34.020 \$ 19,049.00 \$ 648,046.98
4-5	15.070 \$ 19,049.00 \$ 287,068.43
6-8	15.010 \$ 19,049.00 \$ 285,925.49
9-11	1.900 \$ 19,049.00 \$ 36,193.10

Facilities Funding

Rate	30%	Enrollment	PPA Total	% of PPA
Location	Annual Rent	Grades		
1279 Red Fern	\$ 515,915.21	6-8	246 \$ 4,335,996.00	\$ 1,300,798.80
1520 Central	\$ 2,879,061.00	9-11	177 \$ 3,119,802.00	\$ 935,940.60
	\$ 3,394,976.21		423.00	7,455,798.00
FY22 Amounts	\$ 3,360,884.00		342.235	5,764,606.34
				1,729,381.90

	FY22	FY23	FY23 (Reduced)
6	89.242	93	89
7	64.997	93	89
8	73.267	72	68
9	70.706	70	66
10	44.023	70	66
11	0	45	45
	342.235	443	

Title Revenue

Title I Allocation	178,290.00
K-3	457 \$ 75,026.27
4-5	186 \$ 30,535.86
6-8	258 \$ 42,356.19
9-11	185 \$ 30,371.69
	1,086.00 \$ 178,290.00

Title II Allocation	30,662.00
K-3	457 \$ 12,902.89
4-5	186 \$ 5,251.50
6-8	258 \$ 7,284.34
9-11	185 \$ 5,223.27
	1,086.00 30,662.00

Title III Immigrant /	33,080.00
K-3	457 \$ 13,920.41
4-5	186 \$ 5,665.64
6-8	258 \$ 7,858.78
9-11	185 \$ 5,635.17
	1,086.00 33,080.00

Title IV Allocation	14,030.00
K-3	457 \$ 5,903.97
4-5	186 \$ 2,402.93
6-8	258 \$ 3,333.09
9-11	185 \$ 2,390.01
	1,086.00 14,030.00

Allocation	Projected Recognition		
	FY22	FY23	FY24
CRRSA-ESSER 2	623,843.00	215,748.52	408,094.48
ARP ESSER 3	1,402,075.00	422,854.50	608,671.00
			370,549.50

FY23 STAFFING PROJECTIONS

	Description	Employee	Total
	CEO	Mullings, Leslie	
	Senior Director of Elementary Teaching & Learning	Coreus, Kentia	
	Senior Director of Secondary Teaching & Learning	Mondesir, Mavgar	
	Senior Director of Secondary Teaching & Learning	Mondesir, Mavgar	
5101	5101 Administrative Leadership	3	684,144
	Principal	Griffin, Nicole	
	Assistant Principal	Ward-Brew, Jacqueline	
	Assistant Principal	Thomas, Carolyn	
	Assistant Principal	Lyle, Sheila	
	Assistant Principal	Vil, Gasner	
	Instructional Coach	Manniello, Peter	
	Assistant Principal	Canzoneri, Melissa	
5102	5102 Instructional Leadership	7	886,272
	Classroom Teacher	Perino, Jessica	
	Classroom Teacher	Harry, Cornetta	
	Classroom Teacher	Choily, Dawn	
	Classroom Teacher	Belifore, Kimberly	
	Classroom Teacher	Vanella, Marisa	
	Classroom Teacher	Pilgrim, Candacy	
	Classroom Teacher	Kelly, Erin	
	Classroom Teacher	Ortiz, Christine	
	Classroom Teacher	Sciacca, Marissa	
	Classroom Teacher	Grant, Syvine	
	Classroom Teacher	Ackah, Akiysha	
	Classroom Teacher	Jansen, Lauren	
	Classroom Teacher	Rodriguez-Salazar, Naika	
	Classroom Teacher	Droblas, Zachary	
	Classroom Teacher	Scaraglino, Taylor	
	Classroom Teacher	Sobieski, Shawn	
	Classroom Teacher	Kelly, Kimberly	
	Classroom Teacher	Alexander, Catherine	
	Classroom Teacher	Baker, Marilyn	
	Classroom Teacher	Charles-Cummings, Denise	
	Classroom Teacher	Cruz, Laura	
	Classroom Teacher	Davy, Mia	
	Classroom Teacher	Lubin, Rebecca	

FY23 STAFFING PROJECTIONS

	Description	Employee	Total
	Classroom Teacher	McClean, Lonzil	
	Classroom Teacher	Patrizio, Kaitlyn	
	Classroom Teacher	Smith, Bria	
	Classroom Teacher	Woods, Latonia	
	Classroom Teacher	Sylvester, Cornelia	
	Classroom Teacher	Dancy, Nyajah	
	Classroom Teacher	Curwen, Dwight	
	Classroom Teacher	Tramell, Shaquira	
	Classroom Teacher	Chapman, Terrell	
	Classroom Teacher	Vilus, Savin	
	Classroom Teacher	Vidal, Corine	
	Classroom Teacher	Kelly, Kurt	
	Classroom Teacher	Charles, Anya	
	Classroom Teacher	Allen, Ashley	
	Classroom Teacher	Hill, Damon	
	Classroom Teacher	Reid, Maya	
	Classroom Teacher	TBH	
	Classroom Teacher	Merrell, Scott	
	Classroom Teacher	Wade Gabb, Gloria	
	Classroom Teacher	TBH	
	Classroom Teacher	Thomas, Rayon	
	Classroom Teacher	TBH	
	Classroom Teacher	TBH	
	Classroom Teacher	TBH	
	Classroom Teacher	Giotta, Jacquelyn	
5103	5103 Classroom Teachers	48	3,569,351
	Teacher Assistant	Alfonso Carrasco, Carlina	
	Teacher Assistant	Alfonso Carrasco, Shainy	
	Teacher Assistant	Devallon, Joanne	
	Teacher Assistant	Harris, Tylicia	
	Teacher Assistant	Makinde, Blessing	
	Teacher Assistant	Proverbs, Khristie	
	Teacher Assistant	Reed, Elizabeth	
	Teacher Assistant	Rose, Sharon	
	Teacher Assistant	Russell, Ericka	
	Teacher Assistant	Welcome, Lekisha	
	Teacher Assistant	Welcome, Maira	

FY23 STAFFING PROJECTIONS

	Description	Employee	Total
	Teacher Assistant	Whittaker, Deanna Kae	
	Teacher Assistant	Williams, Undra	
	Teacher Assistant	Stabiner, Casey	
	Teacher Assistant	Duncan-Hinds, Kimani	
	Teacher Assistant	Gordon, Marleen	
	Teacher Assistant	TBH	
	Teacher Assistant	Rivera, Mildred	
	Teacher Assistant	Williams, Imani	
	Teacher Assistant	Outlaw, Jasmine	
	Teacher Assistant	TBH	
	Teacher Assistant	TBH	
	Teacher Assistant	Channer, Kaydian	
	Teacher Assistant	TBH	
	Teacher Assistant	Isaacs, Shannela	
5104	5104 Teacher Assistants	25	1,148,669
	Special Education Teacher	Wess, Michael	
	Special Education Teacher	Gray, Nickeisha	
	Special Education Teacher	Lloyd, Evelyn	
	Special Education Teacher	Denker, Darlene	
	Special Education Teacher	Naqvi, Sadaf	
	Special Education Teacher	Sarfati, Melissa	
	Special Education Teacher	Flores, Jamilex	
	Special Education Teacher	Lande, Judy	
	Special Education Teacher	Lang, Deborah	
	Special Education Teacher	TBH	
	Special Education Teacher	Jones, Simone	
	Special Education Teacher	Meyers, De'Anna	
	Special Education Teacher	Kurz, Timothy	
	Special Education Teacher	Grimes, Melicia	
	Special Education Teacher	TBH	
	Special Education Teacher	White, Taylor	
5105	5105 Special Education Teachers	16	1,351,500
	ENL Teacher	Salazar, Sebastian	
	ENL Teacher	Gomez, Ana	
5106	5106 ELL Teachers	2	153,066
	Music Teacher	TBH	
	Music Teacher	TBH	

FY23 STAFFING PROJECTIONS

	Description	Employee	Total
	Music Teacher	Robinson, Anwar	
5107	5107 Music Teacher	3	255,000
	Art Teacher	TBH	
	Art Teacher	TBH	
	Art Teacher	TBH	
5108	5108 Art Teacher	3	195,000
	Physical Education Teacher	Rizzo, Rick	
	Physical Education Teacher	Hassel, Ryan	
	Physical Education Teacher	TBH	
	Physical Education Teacher	Parisi, Daniel	
5109	5109 Physical Education Teacher	4	274,551
	Reading Specialist	Simone, Samantha	
	Spanish Teacher	Ortiz, Martha	
	Spanish Teacher	Ramirez, Indira	
	Spanish Teacher	Paula Medina, Nestor	
	Culinary Arts	TBH	
	Health Sciences	TBH	
	FACS	TBH	
	Career and Financial Management Teacher	Hogan, Laura	
5110	5110 Specialty Teachers	8	570,551
	Director of Finance	Armstrong, Eunice	
	Director of Human Resources	TBH	
	Staff Accountant	Bruce, Kareen	
5201	5201 Finance & Human Resources	3	301,541
	Special Projects Coordinator	Camporeale, Therese	
	Director of Operations	TBH	
	Operations Manager	Johnson, Renee	
	Operations Manager	TBH	
	Operations Manager	Luton, Lisa	
	Director of Technology	Richardson, Dale	
	Technology Coordinator	Megie, Nicholson	
	Technology Coordinator	Gowins, Shanequa	
	Technology Coordinator	Mullings, Johnathon	
	Technology Coordinator	Wilson-Hernandez, Luis	
	Data and Information Systems Specialist	TBH	
	Data and Information Systems Specialist	Samuels, Annella	

FY23 STAFFING PROJECTIONS

	Description	Employee	Total
	Director of Communications	Messer, Kimberly	
	Director of Student Enrollment & Recruitment Manager	Rose, Janisa	
	Student Enrollment & Recruitment Coordinator	Rosario, Vicky	
5202	5202 Administration & Operations	15	1,251,343
	Administrative Assistant	Marquez-James, Carlene	
	Administrative Assistant	Marquis Smith	
	Chief of Staff	McFarlane, Shanique	
5204	5204 Adminstrative Assistant	3	215,652
	Custodian	Clarke, Evrol	
	Custodian	Justin Joseph	
	Custodian	Robinson, Christopher	
	Custodian	Bennett, Gary	
	Custodian	Ramkarran, Baby	
	Custodian	Retana Garcia, Hugo	
	Custodian	Heywood, Dwight	
	Custodian	Campbell, Robert	
	Custodian	Davis, Ian	
	Custodian	Seville, Malik	
5205	5205 Custodian	10	509,484
	Security Guard	Ogbu, Chikezie	
	Security Guard	Martinez, Leslie	
	Security Guard	Webber, Derrick	
	Security Guard	Anderson, Ewan	
	Security Guard	Scott Lobell, Donna	
	Security Guard	Ramirez, Robert	
	Security Guard	Shand, Lindsayroy	
	Security Guard	Smith, Latoya	
	Security Guard	Brown, Jason	
5206	5206 Security Guard	9	418,172
	Director of Special Education	Zadok, Natalie	
	SpEd Liasion	Novello, Nicole	
	Director of Pupil Personnel Services	Richards, Tameeka	
	School Health Liaison	Mullings Bailey, Mauline	
	Dean of Student Culture	TBH	
	Dean of Student Culture	Russell, Jason	
	Dean of Student Culture	Thomas, Kevaun	

FY23 STAFFING PROJECTIONS

	Description	Employee	Total
	Social Worker	Nedd, Melissa	92,700
	Social Worker	Colón, Dannielle	72,201
	Social Worker	Robles, Luis	79,488
	Parent Academy Coordinator	Sanford, Janelle	66,954
	Family Engagement Coordinator	Daure-Wiggins, Cherry	61,800
	Guidance Counselor	Harper Anglin, Hollyann	72,448
	Guidance Counselor	Armstrong, Kareen	90,216
	Guidance Counselor	Robertson, Rochelle	77,276
5301	5301 Pupil Support Services	15	1,296,706
	Operations Aide	Hernandez, Pearline	43,903
	Operations Aide	Young, Michelle	43,903
	Operations Aide	Anderson, Dorveeda	45,000
	Operations Aide	Tomlin, Michelle	46,350
	Operations Aide	Thompson, Suzette	43,903
	Academic Assistant	Johnson, Tyreke	43,903
	Academic Assistant	Brown, Devaney	54,590
5302	5302 School Aides	7	321,551
	Totals		\$ 13,402,553

FY23 Projected Staff Count 181.00



Attachment #4

Personnel Report

See Attachment #3